

TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES (TCFD) INDEX 2021

Aray Technologies is committed to climate action and aligning our business strategy and reporting whith leading climate frameworks. As part of this commitment, we are working to adopt he recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD). Please see below an index describing our current alignment. We look forward to enhancing our alignment over time and reporting on our progress in future ESG reports.

| TCFD Recommendation | Alignment |
|---|---|
| GOVERNANCE Disclose the organization's governance around climate-related risks and opportunities. | Dur Nominating and Governance Committee has formal oversight of ESG, including climate strategy and disclosure. As we continue to enhance our climate strategy, our Board will be heavily engaged. Dur management team is also engaged on our climate strategy, headed by Chief Commercial Officer. |
| STRATEGY Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material. | We acknowledge climate change as a risk and opportunity for our company. In the future, we will undertake a formal risk assessment to identify specific risks and opportunities and report the results of this assessment. |
| RISK MANAGEMENT Disclose how the organization identifies, assesses, and manages climate-related risks. | We acknowledge climate change as a risk and opportunity for our company. In the future, we will undertake a formal risk assessment and disclosure our approach to managing these risks. |
| METRICS AND TARGETS Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities, where such information is material. | We currently disclose our Scope 1 and 2 GHG inventory (see page 20). Our next steps in climate disclosure are to quantify our Scope 3 inventory and to set climate targets. |

For more information, please visit www.arraytechinc.com/ESG or email: ESG@arraytechinc.com.

This report contains forward-looking statements that are based on our management's beliefs and assumptions and on information currently available to our management. forward-looking statements involve risks and uncertainties, which may cause results to materially differ from those set forth in the statements. The forward-looking statements may include information concerning our projected future goals, results of operations, business strategies, and industry and regulatory environment. forward-looking statements include statements that are not historical facts and can be identified by terms such as "anticipate," "believe," "could," "estimate," "expect," "intend," "may," "plan," "potential," "project," "seek," "should," "will," "would," or similar expressions and the negatives of those terms. forward-looking statements should be evaluated together with the risks and uncertainties that affect our business and operations, particularly those described in more detail in the Company's most recent Annual Report on form 10-K and other documents on file with the SEC, each of which can be found on our website www.arraytechinc.com. Except as required by law, we assume no obligation to update these forward-looking statements, or to update the reasons actual results could differ materially from those anticipated in these forward-looking statements, or to update the reasons actual results of the GRI Standards are not necessarily material for purposes of the U.S. federal securities laws or for other purposes, for additional information on the SASB Standards and the GRI Standards, please visit their respective websites. Certain of the data contained in this report is based on assumptions and estimates. Actual results may differ from the data presented.

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