



Equal Employment Opportunity

Array is committed to providing equal employment opportunity in all of its employment programs and decisions. This policy prohibits discrimination based on any legally-recognized basis including, but not limited to, race (including discrimination based on hairstyle or texture), creed, color, religion, national origin, amnesty status, nationality/citizenship status, alienage/ancestry, age, sex, pregnancy and lactation accommodation status, familial status, marital status, partnership status, affectional or sexual orientation, gender identity or expression, cellular or blood traits, genetic information, service in the Armed Forces of the United States, veteran status, mental or physical disability, perceived disability, arrest or conviction record, caregiver status, credit history, unemployment status, sexual and reproductive health decision making, salary history, status as a victim of domestic violence/stalking/sex offenses, as well as any other characteristic protected by applicable law.

This policy applies to all terms and conditions of employment, including, but not limited to, recruitment and hiring, promotion, termination, reductions in force, recall, leaves of absence and compensation. Employees may seek reasonable accommodations as needed due to disability, religion, pregnancy, lactation needs, childbirth or related medical conditions, or being the victim of domestic abuse, sex offenses or stalking. Any questions regarding this policy or its implementation should be directed to Human Resources.

