

GLOBAL REPORTING INITIATIVE (GRI) DISCLOSURES 2020

The following table covers the Global Reporting Initiative’s (“GRI”) Sustainability Reporting Standards and Disclosures found in our ESG Report, 2020 Annual Report, and/ or company website. We have also elected to report to the Sustainable Accounting Standards Board (SASB): Solar Technology and Project Developers Standard. SASB connects business and investors on the financial impacts of sustainability. Unless otherwise noted, all data and descriptions apply to our entire company. We do not currently disclose all metrics included in the Standard, but we will continue to evaluate them in the future. All data provided is for the year ended December 31, 2020, unless otherwise noted.

Disclosure	Description	Disclosure or Reference Section
GRI General Disclosures [2016]		
GRI 102-1	Name of the organization	Array Technologies, Inc.
GRI 102-2	Activities, brands, products, and services	Array Technologies, Inc. website, Array Technologies Investor Presentation, See Annual Report 2020 Form 10-K We are a U.S. company and our headquarters and principal manufacturing facility are in Albuquerque, NM.
GRI 102-3	Location of headquarters	
GRI 102-4	Location of operations	
GRI 102-5	Ownership and legal form	Report Section: Array Operations and Value Chain Publicly listed company on NASDAQ Incorporated in Delaware See Annual Report 2020 Form 10-K
GRI 102-6	Markets served	See Annual Report 2020 Form 10-K
GRI 102-7	Scale of organization	Report Section: Array Operations and Value Chain
GRI 102-8	Information on employees and other workers	Report Section: Diversity and Inclusion
GRI 102-10	Significant changes to the organization and its supply chain	Report Section: Our Company
GRI 102-12	External initiatives	Report Section: Environmental Initiatives
GRI 102-13	Membership of associations	Report Section: Memberships and Associations
GRI 102-14	Statement from senior decision-maker	Report Section: Message from Leadership
GRI 102-16	Values, principles, standards, and norms of behavior	Report Section: Array’s Core Values, Ethics and Integrity, Conflict Minerals Policy, Clawback Policy, Executive and Director Stock Ownership Guidelines, Export Control and Sanctions Compliance Policy Statement, Human Rights Policy and Supplier Code of Conduct, Insider Trading Policy, Regulation FD Policy, Related Party Transactions Policy, Whistleblower Policy, Anti-Bribery and Anti-Corruption Policy
GRI 102-17	Mechanisms for advice and concerns about ethics	Report Section: Ethics and Integrity
GRI 102-18	Governance structure	Report Section: Governance and Board
GRI 102-22	Composition of the highest governance body and its committees	Report Section: Governance and Board
GRI 102-41	Collective bargaining agreements	See Annual Report 2020 Form 10-K “None of our employees are represented by a labor union”
GRI 102-50	Reporting period	January 1, 2020 - December 31, 2020
GRI 102-51	Date of most recent report	This is Array’s Inaugural ESG report.
GRI 102-52	Reporting cycle	Annual
GRI 102-53	Contact point for questions regarding the report	contact@arraytechinc.com



Disclosure	Description	Disclosure or Reference Section
WATER [2018]		
GRI 103-1	Explanation of the material topic and its boundary	Report Section: Environmental Initiatives
GRI 303-5 SASB RR-ST-140a.1	Water Consumption	Report Section: 2020 Carbon and Energy Metrics
EMISSIONS [2016]		
GRI 103-1	Explanation of the material topic and its boundary	Report Section: Our Environmental Responsibility
GRI 305-1	Direct (Scope 1) GHG emissions	Report Section: 2020 Carbon and Energy Metrics
GRI 305-2 SASB RR-ST-130a.1 SASB RR-ST-000.A	Indirect (Scope 2) GHG emissions Energy Management Manufacturing Total capacity of photovoltaic (PV) solar modules produced	Report Section: 2020 Carbon and Energy Metrics, Our Environmental Impacts
WASTE [2020]		
GRI 103-1	Explanation of the material topic and its boundary	Report Section: Environmental Initiatives, Our Environmental Impacts
GRI 306-3	Waste generated	Report Section: 2020 Water and Waste Metrics: Albuquerque Facility
GRI 306-4 SASB RR-ST-410b.2	Waste diverted from disposal	Report Section: 2020 Water and Waste Metrics: Albuquerque Facility
SASB RR-ST-410b.1	Percentage of products sold that are recyclable or reusable	Report Section: 2020 Water and Waste Metrics: Albuquerque Facility
OCCUPATIONAL HEALTH AND SAFETY [2018]		
GRI 103-1	Explanation of the material topic and its boundary	Report Section: Employee Health and Safety
GRI 403-2	Hazard identification, risk assessment, and incident investigation	Report Section: Employee Health and Safety Report Section: Commitment of Safety
GRI 403-5	Worker training on occupational health and safety	Report Section: Employee Health and Safety
GRI 403-6	Promotion of worker health	Report Section: Responding to COVID-19
DIVERSITY AND EQUAL OPPORTUNITY [2016]		
GRI 103-1	Explanation of the material topic and its boundary	Report Section: Diversity, Equity, and Inclusion
GRI 405-1	Diversity of governance bodies and employees	Report Section: Diversity, Equity, and Inclusion

For more information, please visit www.arraytechinc.com/ESG or email: ESG@arraytechinc.com.

This report contains forward-looking statements that are based on our management's beliefs and assumptions and on information currently available to our management. Forward-looking statements involve risks and uncertainties, which may cause results to materially differ from those set forth in the statements. The forward-looking statements may include information concerning our projected future goals, results of operations, business strategies, and industry and regulatory environment. Forward-looking statements include statements that are not historical facts and can be identified by terms such as "anticipate," "believe," "could," "estimate," "expect," "intend," "may," "plan," "potential," "predict," "project," "seek," "should," "will," "would," or similar expressions and the negatives of those terms. Forward-looking statements should be evaluated together with the risks and uncertainties that affect our business and operations, particularly those described in more detail in the Company's most recent Annual Report on Form 10-K and other documents on file with the SEC, each of which can be found on our website www.arraytechinc.com. Except as required by law, we assume no obligation to update these forward-looking statements, or to update the reasons actual results could differ materially from those anticipated in these forward-looking statements, even if new information becomes available in the future. Topics that may be deemed material under the SASB Standards and/or the GRI Standards are not necessarily material for purposes of the U.S. federal securities laws or for other purposes. For additional information on the SASB Standards and the GRI Standards, please visit their respective websites. Certain of the data contained in this report is based on assumptions and estimates. Actual results may differ from the data presented.